



Robert A. Ficano  
County Executive

August 22, 2005

To Whom It May Concern:

It has been my personal privilege to be professionally associated with Tony Sokol for nearly thirty years. Our acquaintance was met in 1976 while we both attended assessment administration classes at Lansing Community College. During the ensuing decades, as we pursued our professional careers, our association has continued to develop into a true friendship.

Tony's hallmark as a friend and a fellow professional is found in his genuine sincerity and personal dedication. Regardless of the task, Tony will devote 110% of his talent and efforts to see the matter through to a successful conclusion. Additionally, Tony will always take the high road, consistently maintaining the highest standards and never compromising his integrity.

As a friend, consultant or fellow professional, Tony Sokol is an individual that you can always trust and depend on.

Sincerely,

Gary Evanko, CMAE 4  
Director/Assessor